

Q: satisfaction with workplace attributes – facilities & org.

This section is to ascertain your degree of satisfaction with different attributes of the workplace. For each of the following facilities and organizational attributes, indicate your degree of satisfaction with your current workplace (*very satisfied, satisfied, neutral, dissatisfied, or very dissatisfied*):

Facilities Attributes

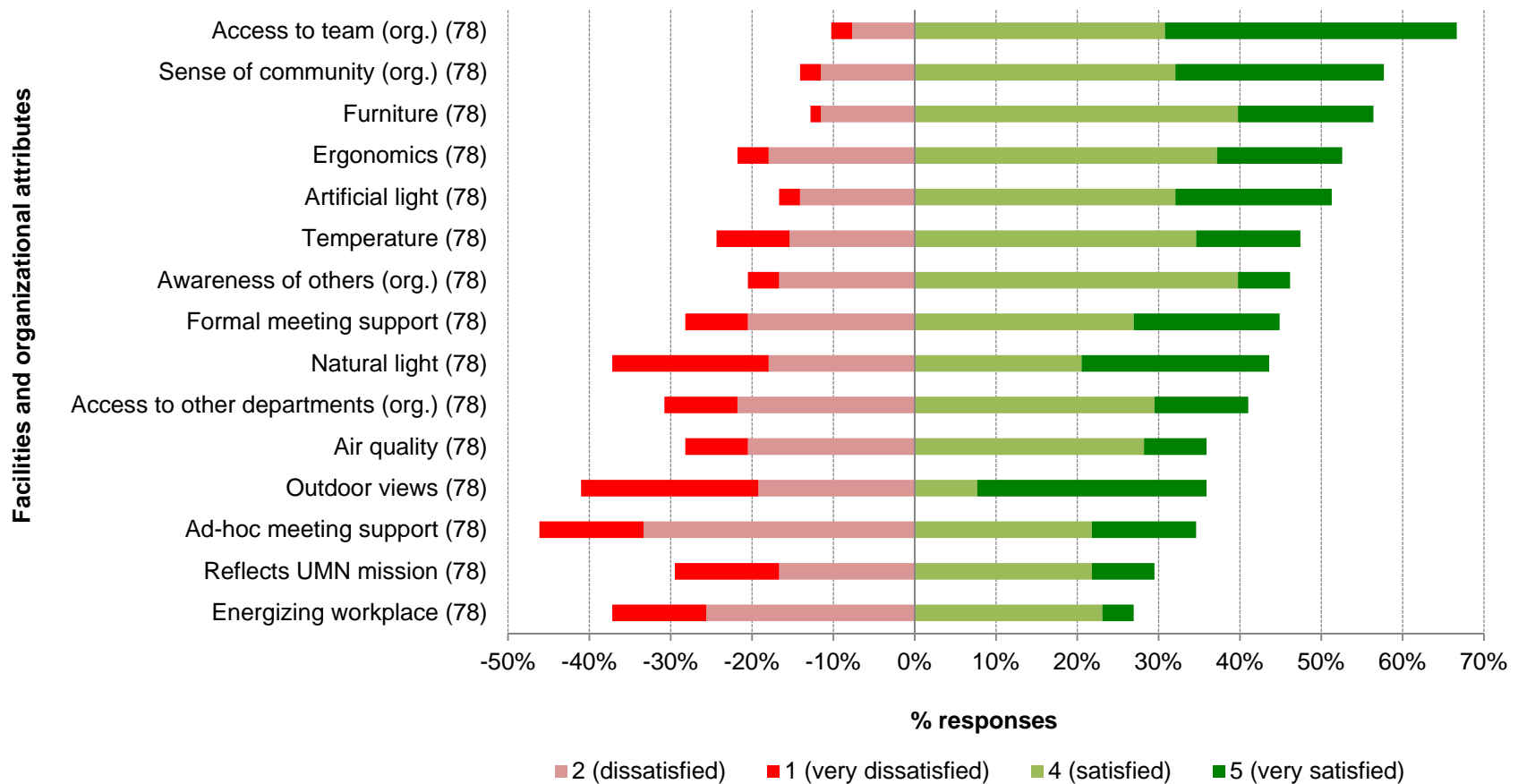
- Furniture
- Ergonomics
- Spaces to support scheduled, formal meetings
- Spaces to support quick, ad-hoc meetings
- Access to natural light at your individual workspace
- Access to outdoor views from your individual workspace
- Level of direct artificial light at your workspace
- Temperature
- Air quality
- Energizing workspace
- Workspace reflects the University mission

Organizational Attributes

- Access to colleagues in your team
- Access to customers or to colleagues in other departments
- Awareness of what other people on your team are working on
- Sense of community within your department or team

A: satisfaction with workplace attributes – facilities & org.

Respondents are most satisfied with social elements of their workplace — their access to their team and the sense of community — as well as the furniture and ergonomics of the workplace. Satisfaction with the ambient environment (i.e.: lighting, temperature, air quality) is mixed. Respondents are least satisfied with the amount of ad-hoc meeting support, outdoor views, natural light, and lack of energizing workplace.



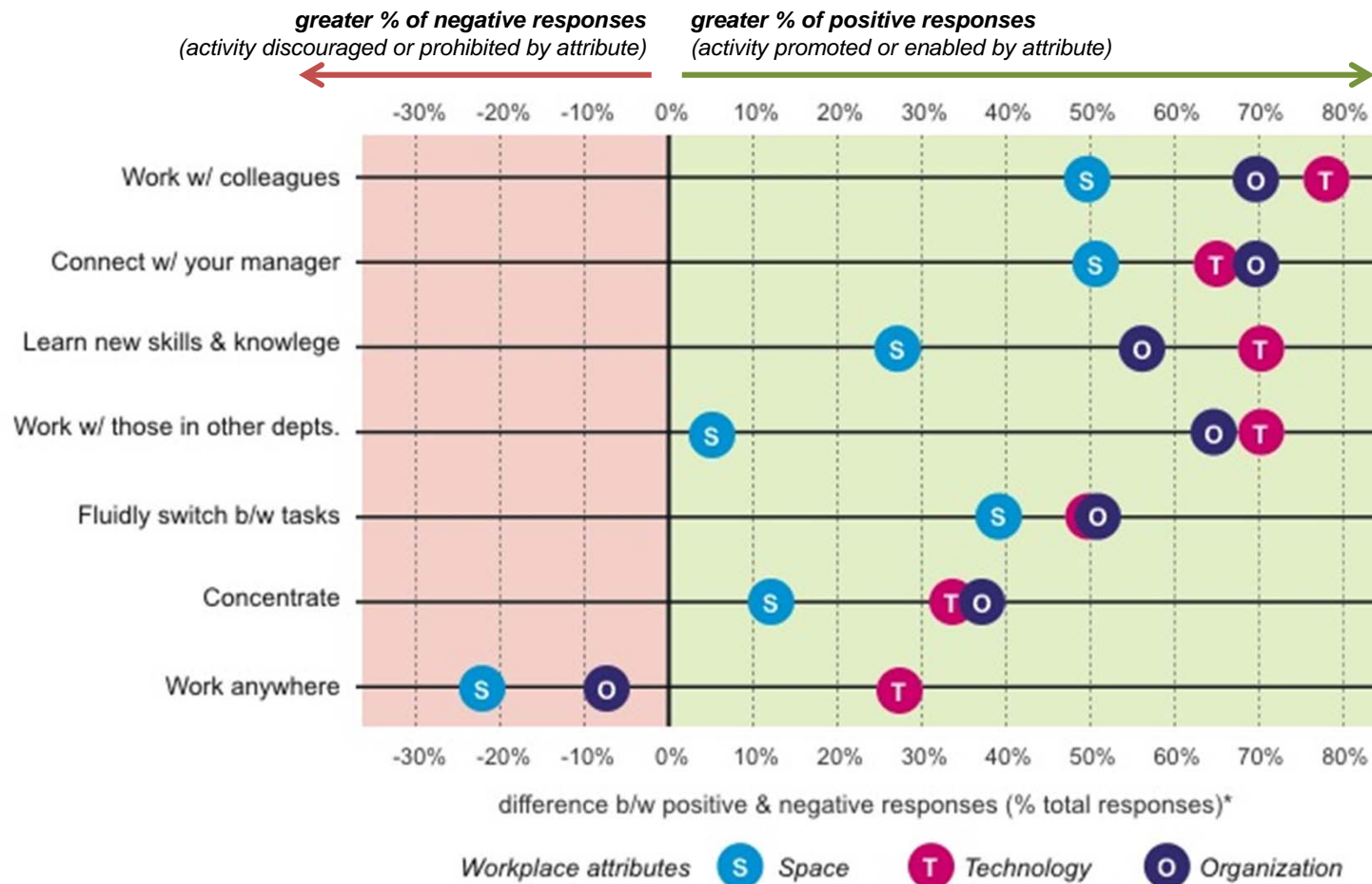
Q: workplace impact on key activities, at a glance

This section is to understand the degree with which the existing work space, organizational model and technology helps or hinders the ability to engage in the following activities (*prohibits, discourages, neutral, promotes, or enables*).

Key Workplace Activity	Space Impact Indicate the degree of which to the space either helps or hinders your ability to:	Organizational Impact Indicate the degree of which the your unit and HR policies help or hinder your ability to:	Technology Impact Indicate the degree of which the technology either helps or hinders your ability to:
Work with colleagues			
Work with customers & colleagues in other departments			
Concentrate			
Fluidly switch between tasks / activities			
Work anywhere			
Connect with your manager			
Learn new skills & knowledge			

A: workplace impact on key activities, at a glance

Space, technology, and organizational attributes most positively impact working with colleagues and connecting with one's manager, and most negatively impact the ability to work anywhere and concentrate. Across attributes, technology has the most positive impact while space has the least positive impact.



Q: work patterns

This section is to understand how and where you typically spend your time in order to get a sense of your current work patterns and future aspirations.

Considering a typical work week, please indicate below WHERE you spend your time during the workday (%).

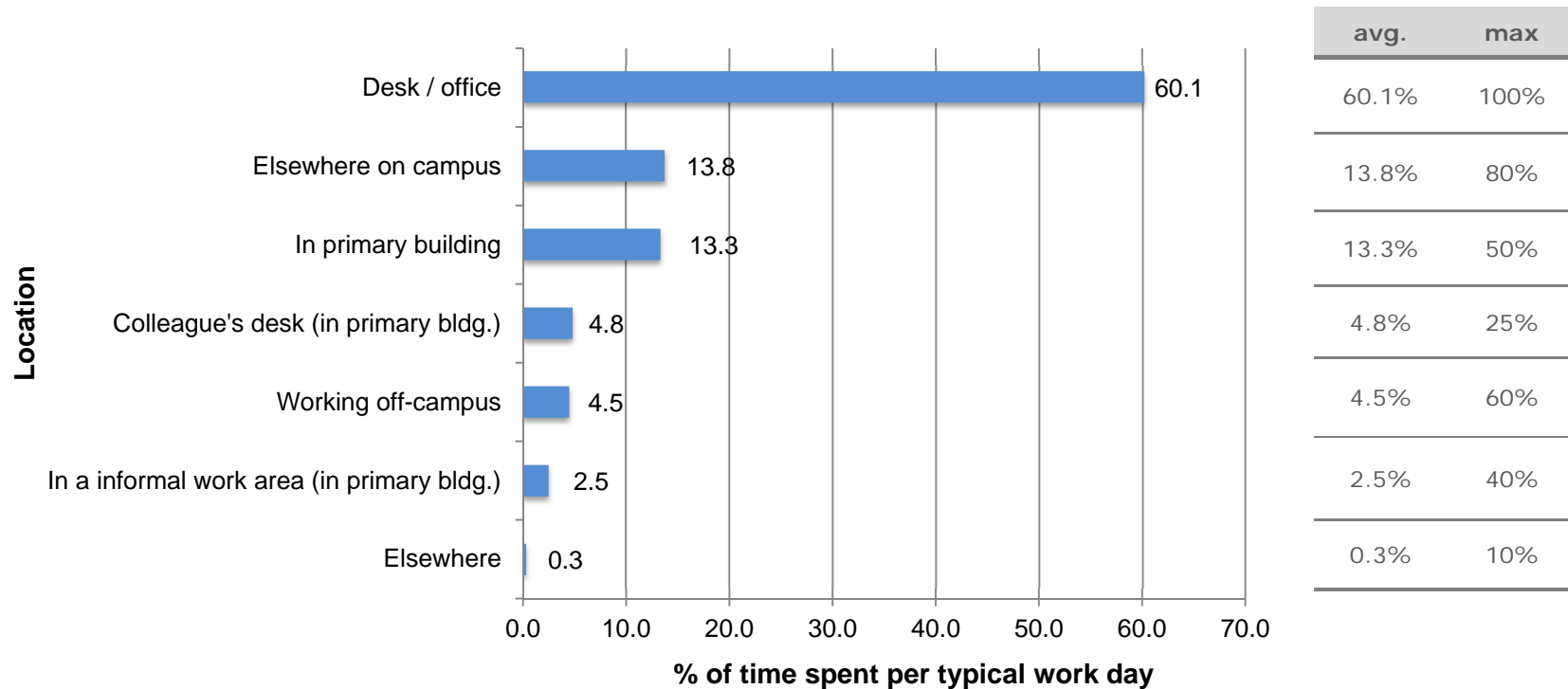
- At your desk / office
- At a colleague's desk (in your direct team's workspace)
- In a meeting room (in your direct team's workspace)
- In an informal work area (in your direct team's workspace)
- Elsewhere on campus / travel time between buildings
- Working off-campus (e.g.: home)
- Other

Considering a typical work week, please indicate below HOW you spend your time during the workday (%).

- Working individually (thinking, writing, emailing)
- Side-by-side collaboration at my desk
- In scheduled in-person meetings
- In informal or ad hoc in-person meeting
- In a virtual meeting (phone, videoconference, etc)
- Socializing, taking breaks, and eating
- Travelling between locations
- Other

A: time spent in locations, by group

Respondents spend ~60% of their weekly time at their desk / office, 21.5% elsewhere in their primary building (includes colleagues' desks and informal work areas), 14% elsewhere on campus, and 4.5% off-campus.



A: time spent on activities, by group

Across groups, respondents spent approximately 56% of their time per week working individually, 26% in meetings, 7% in side-by-side collaboration, 5% socializing / taking breaks / eating, and 4% traveling.

