What are workstyles?
Workstyles group people by how they work in terms of their mobility and interaction.

Mobility refers to where people work: how much they spend working at their desk compared to working elsewhere. The time they spend away from their desk is more mobile.

Interaction refers to how people work: how much time they spend working with others compared to working individually.

How are workstyles assigned?
The infinite combinations of mobility and interaction are divided into 6 different workstyles. Individuals are assigned a workstyle based on their survey answers. Managers then confirm or adjust the workstyle for each staff member.

How do we go from workstyles assignments to designing a new area?
Each workstyle has a recommended mix of individual and collaborative work spaces that supports how the individuals work. The space program is then fine-tuned by the Work+ concept designer and handled over to the architect in a design brief that describes generally how the spaces should be arranged. Based on the group’s specific functional needs (e.g.: key activities, ergonomics), the space program is then fine-tuned by the Work+ concept designer and handled over to the architect in a design brief that describes generally how the spaces should be arranged. (how the “ingredients” should be “cooked”).

What spaces are there in a neighborhood?
Each neighborhood, a spatial grouping of ~30-40 desks, in a Work+ workplace includes:

- Individual work spaces: Individuals either are assigned a workstation or choose one to work at from a shared pool.
- Shared collaborative spaces: Phone booths (small spaces for individual phone / video calls), huddle rooms (enclosed meeting rooms for 2-4 people with writing surfaces), an assortment of formal meeting rooms, and open meeting / work areas (usually with informal seating and worksurfaces).
- Shared amenity spaces: Floors (usually = multiple neighborhoods) share work lounges, library / literature rooms, and quiet areas / rooms (area with workstations dedicated to quiet, focused work).
- Other (support): Other spaces include storage spaces (personal, central, supply; reception areas, and copy / print rooms / areas).

What mix of spaces does each workstyle get to work in?
The squares below illustrate the relative amounts of spaces that each workstyle has to work in. Generally, the larger the circle, the more time an individual will spend in that space.

Mobile individuals are not assigned a workstation – they choose the space(s) that best support their work each day from the variety of individual, collaborative, & amenity spaces. They have personal storage lockers that are lockable and / or movable. Mobile staff can also work at touchdown stations, which are smaller workstations for visiting staff / clients etc. to work at temporarily.

Resident individuals are assigned a workstation and have personal storage at their workstation. They can also choose to work at shared collaborative and amenity spaces.

In addition to what’s listed above, there are often additional specialty spaces, such as multi-purpose meeting rooms.