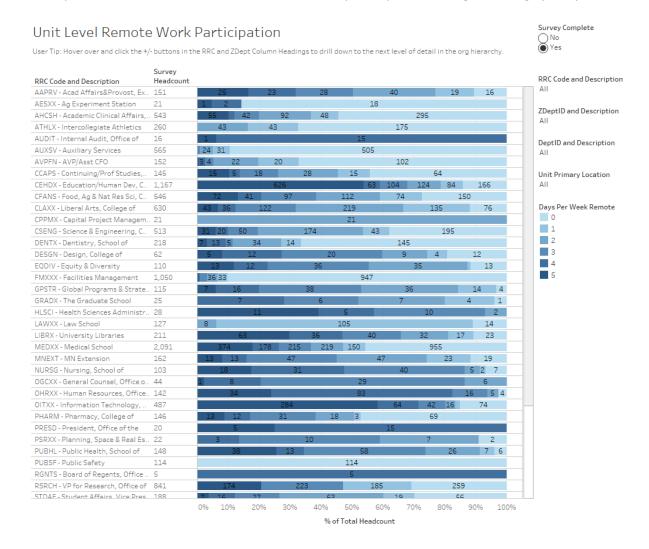
The Hybrid Workplace Space Strategies Initiative implemented a University-wide Remote Work Survey to better understand remote work patterns across the University. The survey identifies high-flex units and suggests future planning efforts in the spaces they occupy, including strategic space utilization and consolidation opportunities.

## **Remote Work Survey**

During the Fall of the 2022-23 academic year, departmental units were surveyed to estimate the number of non-faculty staff working remotely by the number of days per week. Results show that remote work patterns follow the type of work a department does, and reflect the department's relationship to a physical work site. Not surprisingly, staff whose work can be done remotely, do so more frequently. Staff whose work must be done on-site, or require direct interaction with customers and coworkers on a regular basis, report fewer, or no days working remotely.

## **High Flex Units**

The survey helps identify **high flex units**, departments that report a high percentage, and/or high number of staff working remotely 3 or more days per week. These units may benefit from more detailed space planning and office space needs assessment based on Flexible Workplace Space Planning and Design principles.



## **High Flex Buildings**

Relating this information to the University space inventory, further allows us to connect 'high flex' departments to the office space they occupy. As a result, we are able to identify **high flex buildings** that could be targets for improved utilization, consolidation, or disposition.

In this analysis, buildings are sorted by scale and impact

- High Flex department office space
  Overall amount of square feet with potential for optimization
- % of total building office space
  Proportion of office space that could be part of building-wide space plan or reconfiguration study
- % of total building useable space
  Proportion of affected office space to other programmatic uses

